

Susan Karpinski

From: Rebecca Roberts-Malamis <RMalamis@bucksu.org>
Sent: Monday, June 29, 2020 3:39 PM
To: Mark Hoffman
Cc: Rachel Holler
Subject: Conversations with Dr. Harner and Jeff Sultanik--IN CONFIDENCE

Sending this in confidence, please do not forward or share. For "background" only.

I spoke with Bill Harner this morning and got feedback on his Board meeting last week when the QCSD Board decided not to vote on the Health and Safety Plan as recommended. Bill let me know that his Board is "all over the place", but for sure there is opposition against the plan because it recommends returning at less than 100% capacity in the fall. (As I am sure you are aware, in order to ensure the social distancing guidelines of either three or six feet, the task force presented a plan with some alternatives that had grades 6-12 returning on alternate days in order to follow CDC and/or Bucks County Health Dept. guidelines.) Bill advised that his board objected to anything less than all students returning to school with full transportation in the fall. Also, a few of his board members were against requirements for staff to wear masks.

I then spoke with Jeff Sultanik. He had presented to PASPA last week (I sent you the slide deck last Thursday) and had several slides about Damsker's guidance along with a few slides questioning some of that guidance. He openly shared the following with me this morning:

- 1) Employer has responsibility to return employee to a safe workspace.
- 2) Single most important function of any school district is to provide a safe working and learning environment for both students and staff.
- 3) Employee should feel confident and comfortable in the workspace, knowing that maximum appropriate guidance is being followed. For Bucks County, the maximum appropriate guidance is CDC, not Bucks County DOH.
- 4) Jeff recommends that school employers follow what 95% of all workplaces in PA are expected to follow:
 - a. All employees should be required to wear masks, when feasible.
 - b. Six foot social distancing, when feasible
 - c. Some sort of symptom tracker (his employer requires that all employees have temperature checks each day and complete an on-line app daily confirming no symptoms.)
 - d. Required daily frequent cleaning that meets CDC guidelines
 - e. Appropriate training on COVID symptoms and response for all staff
 - f. Flexible work environment when possible, allowing telework when practical
 - g. Flexible leave approval
 - h. His employer (Fox Rothschild) has provided staff some sort of "tool" that opens doors so they do not have to touch door handles, this helps staff feel even more safe when an employer "cares" this much.....
- 5) Most school districts are not taking the CDC regulations as seriously as they should. The Damsker guidance has played into this. The Damsker guidance is much different than what he is observing from employers in private sector. Community will expect and want same "safety" in schools that are in their own businesses.